The Public Hearing is called to order by the Mayor, followed by the presentation of colors and the Pledge of Allegiance, led by Jefferson Parish Sheriff's Office Young Marines.

ROLL CALL

PUBLIC HEARING

PUBLIC COMMENT ON PROPOSED 2019 BUDGET

ADJOURN PUBLIC HEARING

PUBLIC MEETING
The Public Meeting is called to order by the Mayor, followed by the Pledge of Allegiance.

ROLL CALL

SPECIAL PRESENTATIONS
1. Jefferson Parish Sheriff's Office Young Marines
2. Darlene Schwartz, Community Liaison
3. Current State of the Harahan Police Department, Chief Walker
4. Proclamation – Ms. Anna O'Neil Fontana

APPROVAL OF MINUTES
Reading of the Minutes of the Council Meeting on February 21, 2019.
Approval of the Minutes of the Council Meeting on February 21, 2019.

Reading of the Minutes of the Special Meeting on March 4, 2019.
Approval of the Minutes of the Special Meeting on March 4, 2019.

COMMUNICATIONS
None

RESOLUTIONS

ORDINANCES FOR APPROVAL
PROPOSED ORDINANCE NO. 2018 – 18 (Deferred 02/21/19)
An Ordinance to amend Ordinance 1333, Harahan Zoning Ordinance, Section XVIII – C. Substandard lots of record.

PROPOSED ORDINANCE NO. 2018 – 26 (Deferred 02/21/19)
An Ordinance granting a Franchise to MCIMETRO Access Transmission Corp. D/B/A: Verizon Access Transmission Services to lay, maintain and operate a fiber optic transmission cable for the transmission of telephonic, data and other electronic messages in, on, and/or across public places or ways and prescribing conditions and limitations.

PROPOSED ORDINANCE NO. 2019 – 7
An Ordinance adopting the annual Budget of Revenue and Expenditures for the Fiscal Year ending December 31, 2019 for the City of Harahan, Louisiana.
PROPOSED ORDINANCE NO. 2019 – 8
An Ordinance to amend Ordinance No. 1361 – City of Harahan Personnel Manuel for City Employees (Non – Civil Service) – Beginning Your Job – which changes the Probationary Period for all Full Time employees of the City of Harahan.

PROPOSED ORDINANCE NO. 2019 – 9
An Ordinance to amend Ordinance 1333, Harahan Zoning Ordinance, Section XXI – Amendments to the Zoning Ordinance; Paragraph B. Procedure; Sub-Paragraph 5 and Paragraph C. Fees.

ORDINANCE FOR INTRODUCTION (FIRST READING)
PROPOSED ORDINANCE NO. 2019 – 10

PROPOSED ORDINANCE NO. 2019 – 11
An ordinance amending the Code of Ordinances of the City of Harahan to provide for the imposition of charges for recycling services.

OLD BUSINESS
1. Planning and Zoning Board nomination (Deferred 02/21/19)

NEW BUSINESS
1. Ms. Judy Roman on behalf of St. Rita of Cascia Parish would like to request barricades and a police escort for the annual May Crowning Procession on Sunday, May 5, 2019, after 11:30 a.m. Mass.

2. Hazard Mitigation Plan Annual Progress Report 2018 discussion

3. City Engineer

4. High Content ABO application for Fuelstar, LLC dba Fuelstar Oasis, located at 6025 Jefferson Hwy., Suite C, for George J. Ackel, III.

ADDRESS THE COUNCIL

SECRETARY’S REPORT
Secretary’s report for February, 2019
Total revenue $592,110.72

REPORTS

PAY BILLS
Bill’s paid in February, 2019
Total expenditures $376,629.32

EXECUTIVE SESSION
United States District Court
Civil Action No. 2:19-cv-00045 F(5)

ADJOURN
The following Ordinance was proposed by Councilman Johnston and seconded by Councilman Ashley:

PROPOSED ORDINANCE NO. 2018 - 18

An Ordinance to amend Ordinance 1333, Harahan Zoning Ordinance, Section XVIII – C. Substandard lots of record.

WHEREAS, the city has a number of contiguous & stand alone sub-standard lots of record and,

WHEREAS, this has caused problems with the issuance of building permits, and the city wishes to eliminate these problems.

NOW THEREFORE, BE IT ORDAINED by the Mayor and Council of the City of Harahan State of Louisiana, acting as the governing authority of said City that:

SECTION 1: Section XVIII, Paragraph C. Substandard lots of record be amended to add Sub-Paragraph 3 to read as follows:

3. In all instances where city council approval is required for the issuance of a building permit under this subsection the following procedure shall apply:
   a. The applicant for a building permit on any substandard lot shall file with the Regulatory Director:
      i. an application for a building permit;
      ii. an affidavit containing the names and addresses of all property owners within 300 feet on both sides of the street and all adjoining property owners;
      and,
      iii. a "Class C" survey (plat plan) of the lot prepared by a civil engineer or land surveyor, licensed in the State of Louisiana, showing the actual dimensions of the lot, the size and location of any existing and proposed structures, servitudes and restrictions, and any such other information as may be necessary to provide for the enforcement of these regulations,
   b. The Regulatory Director shall forward the application and accompanying documents to the Planning and Zoning Commission and the City Clerk.
   c. The Planning and Zoning Commission shall conduct a public hearing in relation to the application for a building permit on said substandard lot.
   d. The City Clerk shall cause to be published once a week for three consecutive weeks in the official journal of the City of Harahan a notice of the application for requested building permit and of the time and place of the hearing before the Planning and Zoning Commission. At least 20 days shall elapse between the first publication and the date of the hearing.
   e. The applicant shall permit a sign to be posted on the property by the City of Harahan on which the building permit is sought indicating that an application for a building permit on a substandard lot has been filed with the Planning and Zoning Commission. The sign will remain in place for at least two weeks prior to the hearing before the Planning and Zoning Commission and shall remain in place until final action on the application by the Harahan City Council. The sign shall indicate the place, date, and time of the Planning and Zoning Commission hearing. After being set for a hearing before the City Council, the sign shall be changed to indicate the place, date, and time of the City Council hearing.
   f. After the public hearing as provided above, the Planning and Zoning Commission shall submit its report and recommendation upon the proposed building permit to the City Clerk within ten days of the hearing held by the Planning and Zoning Commission regarding said proposed building permit.
   g. Any building permit issued without compliance with this procedure is null and any work undertaken pursuant thereto may be enjoined.
h. Before any action shall be taken as provided for in this section, the applicant proposing building on a sub-standard lot of record shall deposit with the City, through the regulatory director, an application fee in the amount of $500 and all costs of the advertisement provided for herein as estimated by the City Clerk.

SECTION 2. All ordinances, or parts of ordinances of the City of Harahan in conflict with this ordinance, and all Sections in the Harahan Municipal Code in conflict with this ordinance, are hereby repealed.

This Ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS:
NAYS:
ABSENT:
ABSTENTION:

This Ordinance was declared adopted on this _______ day of __________, 2018 to become effective immediately.

______________________________  ______________________________
Tim Baudier, Mayor              Nicole Lee, City Clerk
The following Ordinance was proposed by Councilman Benton and seconded by Councilman Johnston:

PROPOSED ORDINANCE NO. 2018-18

An Ordinance to amend Ordinance 1333, Harahan Zoning Ordinance, Section XVII - C. Substandard lots of record.

WHEREAS, the city has a number of contiguous & stand along sub-standard lots of record and,

WHEREAS, this has caused problems with the issuance of building permits, and the city wishes to eliminate these problems.

NOW THEREFORE, BE IT ORDAINED by the Mayor and Council of the City of Harahan State of Louisiana, acting as the governing authority of said City that:

SECTION 1: Section XVIII, Paragraph C. Substandard lots of record be amended to add Sub-Paragraph 3 to read as follows:

3. In all instances where city council approval is required for the issuance of a building permit under this subsection the following procedure shall apply:
   a. The applicant for a building permit on any substandard lot shall file with the Regulatory Director:
      i. an application for a building permit;
      ii. an affidavit containing the names and addresses of all property owners within 300 feet on both sides of the street and all adjoining property owners;
      iii. a "Class C" survey (plat plan) of the lot prepared by a civil engineer or land surveyor, licensed in the State of Louisiana, showing the actual dimensions of the lot, the size and location of any existing and proposed structures, servitudes and restrictions, and any such other information as may be necessary to provide for the enforcement of these regulations,
   b. The Regulatory Director shall forward the application and accompanying documents to the Planning and Zoning Commission and the City Clerk.
   c. The Planning and Zoning Commission shall conduct a public hearing in relation to the application for a building permit on said substandard lot.
   d. The City Clerk shall cause to be published once a week for three consecutive weeks in the official journal of the City of Harahan a notice of the application for requested building permit and of the time and place of the hearing before the Planning and Zoning Commission. At least 20 days shall elapse between the first publication and the date of the hearing. The applicant shall permit a sign to be posted on the property on which the building permit is sought indicating that an application for a building permit on a substandard lot has been filed with the Planning and Zoning Commission. The sign will remain in place for at least two weeks prior to the hearing before the Planning and Zoning Commission and shall remain in place until final action on the application by the Harahan City Council. The sign shall indicate the place, date, and time of the Planning and Zoning Commission hearing. After being set for a hearing before the City Council, the sign shall be changed to indicate the place, date, and time of the City Council hearing.
   e. After the public hearing as provided above, the Planning and Zoning Commission shall submit its report and recommendation upon the proposed building permit to the City Clerk within ten days of the hearing held by the Planning and Zoning Commission regarding said proposed building permit.

f. Any building permit issued without compliance with this procedure is null and any work undertaken pursuant thereto may be enjoined
This Ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS:
NAYS:
ABSENT:
ABSTENTION:

This Ordinance was declared adopted on this _____ day of __________, 2018 to become effective immediately.

__________________________  __________________________
Tina Miceli, Mayor            Nicole Lee, City Clerk
Sec. XVIII. - Exceptions and modifications.

A. General. The regulations herein set forth in this section qualify as supplemental, as the case may be, to the district regulations appearing elsewhere in this ordinance.

1. Exceptions and modifications of height limitations. The height limitations of this ordinance shall not apply to:
   a. Church spires.
   b. Belfries.
   c. Tanks.
   d. Water towers.
   e. Fire towers and fire training towers.
   f. Monuments.
   g. Ornamental towers and spires.
   h. Cooling towers.
   i. Chimneys.
   j. Flag poles.

2. Hospitals, churches, temples, public, semipublic or public service buildings, institutions or schools, when permitted in R-1A and R-1B single-family, R-2A and R-2B townhouse, GO/M general office/mixed use; or H-1 medical service district: may be erected to a height not exceeding ten percent above the height permitted in the district when the required front, side and rear yards are increased by at least ten percent beyond the yard requirements otherwise provided in the district in which the building is located.

B. Exceptions to yard regulations.

1. More than one main institutional building, public or semipublic, or commercial building may be located upon a lot or tract, provided no such building or portion thereof is located outside the buildable area of the lot.

2. For the purpose of the side yard regulations, a two, three, four or more multiple family dwelling, electric substation or metering station for public utility purpose: shall be considered as one building occupying one lot.

3. 
Open or lattice enclosed fire escapes, fireproof outside stairways, and balconies opening upon fire towers, and the ordinary projection of chimneys and flues into a rear yard may be permitted by the regulatory director for a distance of not more than five feet, but only where the same are so placed as not to obstruct light, ventilation or safety requirements.

4. Existing residential dwellings which have at least a three feet side yard setback may be permitted to maintain such setback on an addition, provided that all other setbacks conform to this ordinance.

C. Substandard lots of record.

1. Single lots. No building permit shall be issued on a single, sub-standard lot of record without the approval of the city council. EXCEPTIONS:
   a. The mayor is authorized to approve the issuance of a building permit on a substandard lot of record not to exceed ten percent of the front yard requirement of any district's requirement.
   b. The mayor is authorized to issue a building permit on any substandard lot of record in which a structure crosses substandard lot lines in common ownership and in which no cubical footage is added to an existing structure.

2. Multiple, contiguous lots. All contiguous substandard lots, in single or common ownership, shall be consolidated into a conforming lot size. No building permit shall be issued on any contiguous, substandard lot of record without the approval of the city council.

D. Projections into open areas.

1. Every part of a required yard shall be open to the sky, except where buildings are permitted in a portion of a rear yard. The ordinary projections of sills, belt course, cornices and ornamental features may project not more than 18 inches into a required rear yard; provided, further, that a roof and its eave may project to the extent of two feet into a required front, rear or side yard, if a minimum distance of three feet remain open to the sky (sky clearance) between the furthest projection of the roof and the property line; provided, further, that an attached gutter may project a maximum of six inches into this required three foot sky clearance. Existing roof structures, including eaves and gutters, which have at least a two foot sky clearance, may continue such clearance on addition:
The following Ordinance was proposed by Councilman Chatelain and seconded by Councilman Johnston:

PROPOSED ORDINANCE NO. 2016 – 26

AN ORDINANCE GRANTING A FRANCHISE TO MCIMETRO ACCESS
TRANSMISSION SERVICES CORP. d/b/a: VERIZON ACCESS
TRANSMISSION SERVICES TO LAY, MAINTAIN AND OPERATE A
FIBER OPTIC TRANSMISSION CABLE FOR THE TRANSMISSION OF
TELEPHONIC, DATA AND OTHER ELECTRONIC MESSAGES IN, ON,
AND/OR ACROSS PUBLIC PLACES OR WAYS AND PRESCRIBING
CONDITIONS AND LIMITATIONS.

WHEREAS, the City of Harahan, Louisiana, desires to establish and provide for a fiber optic transmission cable system for its citizens and to provide for the regulation and use of such system;

and

WHEREAS, MCIMetro Access Transmission Services Corp. d/b/a: Verizon Access Transmission Services has made application to the City of Harahan, Louisiana, for the franchise and authority to construct, operate and maintain a fiber optic transmission cable system within public rights of way within the City of Harahan, Louisiana according to all Federal, State and City statutes, rules, regulations and ordinances; and

WHEREAS, after examining the adequacy and feasibility of the proposal of MCIMetro Access Transmission Services Corp., and upon full public proceedings affording due process, it has been determined that the public interest would be served by adoption of this Ordinance granting to MCIMetro Access Transmission Services Corp. a franchise and right for the installation, operation and maintenance of a fiber optic transmission cable system within public rights of way of the said City.

BE IT ORDAINED by the City Council of the City of Harahan that:

OBJECT

The City of Harahan ("City") grants MCIMetro Access Transmission Services Corp. d/b/a Verizon Access Transmission Services ("Company") for a period of twenty (20) years, the right and authority to lay, construct, lease and/or operate a fiber optics transmission cable, and all appurtenances and appendages thereto, for the transmission of telephonic, data, voice, video and other services in, under, over, along and/or across the City rights-of-way, together with the right to make, install, maintain, repair and replace all such cable and other usual equipment, supporting structures, facilities or apparatus as may be reasonably necessary or desirable in the operation of said fiber optics communications transmission system. The right to use and occupy said streets, alleys, public ways and places for the purposes herein set forth shall not be exclusive, and the City reserves the right to grant similar use of said streets, alleys, public ways and places to any person.

If, at any time during the period of this franchise, the City shall lawfully elect to vacate, relocate, abandon, alter, reconstruct or change the grade of any street, sidewalk, alley or other public right of way to include drainage and utility areas for any City project, the Company, upon reasonable notice by the City, shall remove, relay and relocate its poles, wires, cables, underground conduits, manholes and other fixtures at its own expense in accordance with Louisiana law and City ordinances. Notwithstanding the foregoing, nothing in this franchise is intended to eliminate or waive any right the Company may have to reimbursement under applicable law or the terms of any public funding grant for a project.
TERM OF CONTRACT

This contract shall be for a term of twenty (20) years commencing upon effective date of this Ordinance. The Ordinance shall renew for an additional term of twenty (20) years based on then existing federal, state and local statutes, rules and regulations.

COMPENSATION

Company, its successors and assigns shall pay to the City in consideration of this franchise an annual amount equal to five percent (5%) of its gross revenues derived from retail subscribers of its intrastate telecommunications services who are located within the corporate limits of the City. The payments required by this section will be calculated quarterly and paid by the end of the subsequent quarter. Calculations shall begin upon the first calendar quarter in which gross revenues are earned and the first payment to the City will be due and payable on the 1st day of the end of the following quarter; and quarterly thereafter. Should the Company withdraw from the City, a final payment will be due and payable to the City no later than six (6) months after withdrawing.

The City may audit the records (nor more than once every 18 months) to verify the correctness of the amounts remitted.

PERMITS REQUIRED

-Prior to beginning any work in the public rights of way, the Company shall obtain from the City and pay to City publicly disclosed one-time construction permit fees, all permits required by the City or the State of Louisiana for the construction and operation of a fiber optic telecommunications system.

RESTORATION

In case of any disturbance by Company of pavement, sidewalk, driveway, or other surfacing of the City, Company shall at its own cost and expense, replace and restore all sidewalk, driveway or surface of any street or alley disturbed, to as reasonably good a condition as before said work was commenced.

SAFETY REQUIREMENTS

(a) The Company shall at all times employ ordinary care and shall install and maintain in use commonly accepted methods and devices for preventing failures and accidents which are likely to cause damage, injuries or nuisances to the public.

LIABILITY AND INDEMNIFICATION

(a) By acceptance of this franchise and right, Company agrees that it shall defend, indemnify, protect and hold harmless the City and its officers, agents and employees from any and all claims whatsoever, from liabilities, losses, costs, judgments, penalties, damages and expenses, including attorneys’ fees, arising out of Company’s negligence or willful misconduct during the installation, operation or maintenance by the Company of the Company’s fiber optic transmission system, provided that the Company shall have no obligation to indemnify, protect and hold harmless the City under this section in the event Company’s failure to comply with the requirements herein is the result of a force majeure event or events beyond the control of Company.

(b) The Company agrees that it will provide throughout the term of this franchise, workers compensation insurance and liability insurance in the minimum amounts of:

1) Commercial General Liability Insurance with a limit of $1,000,000 per occurrence for bodily injury and property damage and $2,000,000 general aggregate including
premises-operations, products and complete operations.

2) Commercial Automobile Liability in the amount of $1,000,000 combined single limit
each accident for bodily injury and property damage covering all covering all
owned, non-owned and hired vehicles.

3) Company agrees that the above required insurance contracts will contain the
following provisions:

   a) The City and its officers, employees, board members and elected
      representatives shall be included as additional insured as the interests of
      each may appear under this Agreement as to all applicable coverage,
      except workers compensation and employer’s liability

   b) Upon receipt of notice from its insurer(s) Company shall use commercially
      reasonable efforts to provide the City with thirty (30) days’ prior written
      notice of cancellation; and

   c) Notice required by this Section shall be delivered to the person specified
      in Section 12 herein by first class mail.

TERMINATION CLAUSE

The City reserves the right to terminate the contract for non-compliance with any conditions of this
contract or for the Company’s failure to comply with all applicable laws, future and present. The Ordinance
may only be terminated for cause by the City giving the Contractor thirty (30) days written notice of its
intention to do so and giving the Company the opportunity to cure the non-compliance.

NOTICE

For the purpose of giving notice, the Company’s address is declared to be:

MCI Metro Access Transmission Services Corp.
d/b/a: Verizon Access Transmission Services
Attn: Franchise Manager
600 Hidden Ridge
Irving, TX 75038

With Copies to (except for invoices):
Verizon
1320 North Courthouse Road, Suite 900
Arlington, VA 22201
Attn: Vice President and Deputy General Counsel, Network Services

Invoices:
Verizon
Attn: Contract Admin.
6929 N. Lakewood Ave. MD 5.3-4009
Tulsa, OK 74117

24-Hour Emergency Contact:
1-800-MCI-WORK

The City’s address shall be:
City of Harahan
6437 Jefferson Highway
Harahan, LA 70123

Unless the City is notified in writing to the contrary, the placing of notices in the United States Mail
addressed to the Company as set forth above shall constitute compliance with the provisions of this Section.

This Ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS:
NAYS:
ABSENT:
ABSTENTION:

This Ordinance was declared adopted on this ______ day of _____________, to become effective immediately upon the signature of the Mayor, or upon the expiration of the time period without the signature of the Mayor.

Tim Baudler, Mayor

Nicole Lee, City Clerk
The following Ordinance was proposed by Councilman Baudier and seconded by Councilman Huete:

ORDINANCE NO. 1773

An ordinance setting the Cox Cable franchise fee to be paid by those entities providing cable or video service within the City’s municipal limits under a state-granted franchise authority and otherwise providing with respect thereto.

WHEREAS, pursuant to the provisions of the Consumer Choice for Television Act of 2008, codified at LSA-R.S. 45:1361 et seq., any person or entity desiring to provide cable or video services within the City of Harahan may do so by obtaining a state-issued certificate of franchise authority; and

WHEREAS, pursuant to the provisions of LSA-R.S. 45:1366, the holder of a state-issued certificate of franchise authority for cable or video service is required to pay a franchise fee to a municipality in which it operates upon the passage of an ordinance by municipality setting such a fee; and

WHEREAS, there are persons or entities which operate or desire to operate cable or video services within the City's municipal limits.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Harahan, State of Louisiana, acting as the governing authority of said City that:

SECTION 1. All persons or entities providing cable or video services to the citizens of the City of Harahan pursuant to a state-issued certificate of franchise authority as provided in LSA-R.S. 45:1361 et seq. shall, pursuant to the provisions of LSA-R.S. 45:1366, pay the City of Harahan a franchise fee equal to 5% of the cable or video service provider’s gross revenues, as that term is defined by the “Consumer Choice for Television Act of 2008,” derived from operations within the City’s municipal limits.

SECTION 2. All ordinances and resolutions in conflict herewith are hereby repealed, except those approving any cable or video franchise agreement in force and effect between the City and any cable or video service provider.

SECTION 3. The severability and repeal clause as referenced in Ordinance No. 1566 is incorporated into this ordinance.

This ordinance having been considered section by section and as a whole, a vote was taken, and the vote was as follows:

YEAS: Baudier, Chatelain, Huete, Landry, Murray
NAYS: None
ABSENT: None
ABSTENTION: None

This Ordinance was declared adopted on the 17th day of July, 2014 to become effective immediately upon the signature of the Mayor.

[Signatures]

Provino Mosca
Mayor
City of Harahan

Nicole Lee
City Clerk
City of Harahan
The following Ordinance was proposed by Councilman Chatelain and seconded by Councilman ______________:

PROPOSED ORDINANCE NO. 2019 – 8

An Ordinance to amend Ordinance No. 1361 – City of Harahan Personnel Manual for City Employees (Non – Civil Service) – Beginning Your Job – which changes the Probationary Period for all Full Time employees of the City of Harahan.

WHEREAS, The Patient Protection and Affordable Care Act includes requirements for employers regarding health care coverage;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Harahan that:

SECTION 1. Ordinance No. 1361 Establishing a Personnel Manual for City of Harahan Employees (Non-civil Service) is hereby amended as follows:

• Paragraph 1 of section entitled “Beginning Your Job” shall read as follows: “...Probationary employees are not eligible for any of the City’s benefits during their probationary periods, with the exception of health insurance, which eligibility occurs on the 60th day of employment.

• Paragraph 3 of section entitled “Beginning Your Job” shall read as follows: “The City may provide health and life insurance for Regular Full Time Employees. Eligibility for life insurance begins on the first day of the month following the completion of an employee’s probationary period. Eligibility for health insurance begins on the employee’s 60th day of employment.

SECTION 2. If any provision of this ordinance is held to be invalid or otherwise unenforceable by the final judgment of a court of competent jurisdiction, such invalidity shall not affect the validity of any of the remaining provisions of this ordinance that may be given effect without the invalid provision; and to this end, the provisions of this ordinance are hereby declared to be severable.

SECTION 3. All ordinances or parts thereof of the City or Harahan in conflict with this ordinance are hereby repealed.

The ordinance having been considered by section and as a whole, a vote was taken and the vote was as follows:

YEAS:
NAYS:
ABSENT:
ABSTENTION:

This Ordinance was declared adopted on this ______ day of ______________, 2019 to become effective immediately upon signature of the Mayor or upon expiration of the time period without the signature of the Mayor.

______________________________   _______________________
TIMOTHY BAUDIER                  NICOLE LEE
Mayor                             City Clerk
The following Ordinance was proposed by Councilman Murray and seconded by Councilman Baudier:

ORDINANCE NO. 1688

An Ordinance to amend Ordinance #1365 which amended Ordinance #1361, Ordinance #1003 and Ordinance #778 establishing a Personnel Policy for the City of Harahan Employees (Non-civil Service).

NOW, THEREFORE BE IT ORDEAED by the Council of the City of Harahan, State of Louisiana, acting as the governing authority of said City that:

SECTION 1. Ordinance #1365, Section 1 and Ordinance #1361 be amended to list the holidays in the section titled HOLIDAYS and to read as follows:

The City annually observes the following paid holidays for Regular Full Time Employees:

- New Years Day,
- Mardi Gras Day,
- Good Friday,
- Memorial Day,
- Independence Day (July 4th),
- Labor Day,
- Veterans Day,
- Thanksgiving Day,
- Day after Thanksgiving,
- Christmas Eve,
- Christmas Day,
- New Year's Eve.

SECTION 2. Ordinance #1361, section titled HOLIDAYS be amended to correct paragraph 1 to read as follows:

1. Has been absent because of illness for not more than three (3) consecutive work days immediately preceding the holiday and presents an acceptable doctor's statement verifying illness; or

SECTION 3. The remaining language in Ordinance #1361, the Non-Civil Service Personnel Manual for the City Employees regarding HOLIDAYS shall remain in full force and effect.

SECTION 4. Ordinance #1361, section titled ANNUAL LEAVE be amended to read as follows:

Annual Leave is a form of paid leave available to Regular Full-time Employees for the purpose of rehabilitation, restoration and maintenance of work efficiency or for the transaction of personal affairs.

Annual Leave is accrued periods where the regular full time employees performs full-time services. Annual Leave is accrued at the following rated, beginning with the employee's first full pay period after completion of the three (3) months probationary period:

- One (1) year of continuous service: One (1) week
- Two (2) years of continuous service to Five (5) years of continuous service: Two (2) weeks
- Six (6) years of continuous service to nine (9) years of continuous service: Three (3) weeks
- Ten (10) years of continuous service to thirteen (13) years of continuous service: Four (4) weeks
- Fourteen (14) or more years of continuous service: Six (six) weeks

For Regular Full-time Employees, Annual Leave that is accrued in one calendar year and not used during the next calendar year may reach a maximum of one hundred and twenty (120) working days (20 days per month).

SECTION 5. The remaining language in Ordinance #1361, the Non-civil Service Personnel Manual for the City Employees regarding ANNUAL LEAVE shall remain in full force and effect.
BEGINNING YOUR JOB

Your "Service Date" is established by the date of your first day of employment at the City. You then start a three (3) month probationary period as a "Probationary Employee." Probationary Employees are not eligible for any of the City's benefits during their probationary period.

"Regular Full Time City Hall Employees" are those whose regularly scheduled workweek includes at least thirty-five (35) hours, excluding lunch periods. "Regular Full Time Maintenance and Recreation Employees" are those whose regularly scheduled workweek includes at least forty-hours, excluding lunch periods. "Regular Part Time Employees" are those whose regularly scheduled workweek is less than thirty-five (35) hours, excluding lunch periods.

The City may provide health and life insurance for Regular Full-Time Employees. Eligibility begins on the first day of the month following the completion of an employee's probationary period.

Additional health insurance coverage of dependents is also available, but partially at the employee's expense through payroll deductions. Additional life insurance over the amount provided by the City may also be obtained at the employee's additional expense.

The City reserves the right, in its sole discretion, to change the benefits it provides or to terminate them completely.
Annual Leave

Annual Leave is a form of paid leave available to Regular Full-time Employees for the purpose of rehabilitation, restoration and maintenance of work efficiency or for the transaction of personal affairs.

Annual Leave is accrued during periods where the regular full-time employee actually performs full-time services. Annual Leave is accrued at the following rates, beginning with the employee's first full pay period after completion of the six (6) month probationary period:

One (1) years of continuous service: One (1) week

Two (2) years of continuous service to (five) years of continuous service: Two (2) weeks

Six (6) years to ten (10) years of continuous service: Three (3) weeks

Ten (10) years or more of continuous service: Four (4) weeks

For Regular Full-time Employees, Annual Leave that is accrued in one calendar year and not used during the next calendar year may reach a maximum of ninety (90) days.

Except in cases of extreme emergency, requests for permission to take annual Leave during a calendar year shall be submitted to the employee's Department Director and to the Mayor at least two (2) weeks prior to the requested Annual Leave date. Seniority in a department shall be given priority in resolving overlapping requests.

If an employee requests Annual Leave in connection with a reason that qualifies the employee for leave under the Family & Medical Leave Act ("FMLA"), the employee may elect, or the City may require, the employee to substitute Annual Leave, Sick Leave or Compensatory Time for any leave available under the FMLA and to count such leave against the employee's FMLA leave entitlement.

Annual Leave shall only be used as "Time-off" unless and until there is a separation of employment.

Upon separation from the City employment, employees will be paid in full for Annual Leave, whether merely accrued or available for use, at the current hourly rate at the time of separation.
The following Ordinance was proposed by Councilman Johnston and seconded by Councilman ____________:

PROPOSED ORDINANCE NO. 2019 – 9

An Ordinance to amend Ordinance 1333, Harahan Zoning Ordinance, Section XXI – Amendments to the Zoning Ordinance; Paragraph B. Procedure; Sub-Paragraph 5 and Paragraph C. Fees.

WHEREAS, Harahan's Zoning Ordinance fees have not been changed in several years and the placement of a sign to advertise the action is not designated.

NOW THEREFORE, BE IT ORDAINED by the Mayor and Council of the City of Harahan, State of Louisiana, acting as the governing authority of said City that:

SECTION 1: Section XXI – Amendments to the Zoning Ordinance; Paragraph B. Procedure; Sub-Paragraph 5 be amended to read as follows:

5. Notice of the proposed change and of the time and place of the hearing shall have been published once a week for three (3) consecutive weeks in the official journal of the City of Harahan. At least twenty (20) days shall elapse between the first publication and the date of the hearing. The applicant shall permit a sign to be posted on the property by the city on which the zoning change is sought indicating that an application for a zoning change has been filed with the Planning and Zoning Commission. The sign shall remain in place for at least two (2) weeks prior to the hearing before the Planning and Zoning Commission and shall remain in place until final action of the application by the Harahan City Council. The sign shall indicate the place, date, and time of the Planning and Zoning Commission hearing. After being set for a hearing before the City Council, the sign shall be changed to indicate the place, date, and time of the Council hearing. (ord. #1564, 12/21/06)

SECTION 2. Section XXI – Amendments to the Zoning Ordinance; Paragraph C. Fees be amended to read as follows:

C. FEES. Before any action shall be taken as provided in this section, the applicant(s) proposing or recommending a change in the classification of property or any change in the comprehensive zoning ordinance shall pay a fee in the sum of five hundred dollars ($500.00) for each text change not involving acreage; or five hundred dollars ($500.00) for each acre of land or portion thereof, for which a change of classification is proposed or recommended to cover the approximate cost of this procedure. The Applicant(s) proposing or recommending a change in the classification of property or change in the comprehensive zoning ordinance also shall pay all costs of the advertisement provided for herein as determined by the City Clerk.

SECTION 3. All ordinances, or parts of ordinances of the City of Harahan in conflict with this ordinance, and all Sections in the Harahan Municipal Code in conflict with this ordinance, are hereby repealed.

This Ordinance having been submitted to a vote, the vote thereon was as follows:

YEAS:
NAYS:
ABSENT:
ABSTENTION:
This Ordinance was declared adopted on this ______ day of __________, 2018 to become effective immediately.

__________________________  __________________________
Tim Baudier, Mayor          Nicole Lee, City Clerk
Notice of the proposed change and of the time and place of the hearing shall have been published once a week for three consecutive weeks in the official journal of the City of Harahan. At least 20 days shall elapse between the first publication and the date of the hearing. The applicant shall permit a sign to be posted on the property on which the zoning change is sought indicating that an application for a zoning change has been filed with the planning and zoning commission the sign will remain in place for at least two weeks prior to the hearing before the planning and zoning commission and shall remain in place until final action on the application by the Harahan City Council. The sign shall indicate the place, date, and time of the planning and zoning commission hearing. After being set for a hearing before the city council, the sign shall be changed to indicate the place, date, and time of the council hearing.

6. After the public hearing as provided above, the planning and zoning commission shall submit its report and recommendation upon the proposed change and amendment to the city clerk within ten days of the hearing held by the planning and zoning commission regarding said proposed change.

7. The provisions of this section do not apply in cases where there is a proposal to enact an entire new ordinance to change the text as a whole, or to change all of the official zoning map of the city, or both, in which event the procedure set out in the Revised Statutes of 1950, title 33, sections 4721 through 4730 (R.S. 33:4721 through 33:4730) shall be followed.

C. Fee. Before any action shall be taken as provided in this section, the private party or parties proposing or recommending a change in the classification of property or any change in the comprehensive zoning ordinance shall deposit with the council through the regulatory director, a fee in the sum of $200.00 for each text change not involving acreage, or $200.00 for each acre of land or portion thereof. The maximum fee required for change or portion thereof shall not exceed $5,000.00, for which a change of classification is proposed or recommended to cover the approximate cost of this procedure. The private party or parties proposing or recommending a change in the classification of property or change in the comprehensive zoning ordinance also must pay the cost of advertisement.

D.
One year limitation. Whenever a petition is filed requesting or proposing a change in, or amendment to, this ordinance, and said petition has been finally acted upon by the council in accordance with the above procedure, then the council shall not consider any further petition for the same change or amendment for the same property within a period of one calendar year from the date of the council's final legal action on said petition. The provisions of this section do not apply in cases where the council wishes to initiate a change in the classification of property or an amendment to the comprehensive zoning ordinance.

(Ord. No. 1564, § 1, 12-21-2006)
The following Ordinance was proposed by Councilman __________ and seconded by Councilman __________:

PROPOSED ORDINANCE NO. 2019-10


WHEREAS, D Stop Prop, LLC, the owner of, Lots 104, 105 and 106, Hickory Knoll Subdivision, City of Harahan, Parish of Jefferson, State of Louisiana, having petitioned this governing body to re-subdivide these lots into Lot 105-A, as shown on the plan of KLS Group, Inc., dated January 30, 2019.

WHEREAS, the Planning & Zoning Commission of the City of Harahan ________ recommend said plan of re-subdivision as indicated thereon;

NOW THEREFORE, BE IT ORDAINED by the Mayor and the City Council of the City of Harahan that:


SECTION 2. The Mayor of the City of Harahan is authorized and empowered to affix her signature to the said plan of re-subdivision and to execute any all documents necessary to fully implement this Ordinance.

SECTION 3. If any provision of this ordinance is held to be invalid or otherwise enforceable by the final judgement of a court of competent jurisdiction; such invalidity shall not affect the validity of any of the remaining provisions of this ordinance that may be given effect without the invalid provision; and to this end the provisions of this ordinance are hereby declared to be servable.

SECTION 4. All ordinances or parts of ordinances of the City of Harahan on conflict with this ordinance are hereby repealed.

The Ordinance having been considered by section and as a whole, a vote was taken and the vote was as follows:

YEAS:
NAYS:
ABSENT:
ABSTENTION:

This Ordinance was declared adopted on this ___ day of __________, to become effective immediately upon the signature of the Mayor or upon the expiration of the time period without the signature of the Mayor.

Tim Baudier
Mayor

Nicole Lee
City Clerk
RESUBDIVISION OF LOTS 104, 105 & 106 INTO LOT 105-A
OF HICKORY KNOLL SUBDIVISION
JEFFERSON PARISH, LA
CITY OF HARAHAN

EASTERN BOUNDARY OF SUBDIVISION

GARDNER STREET (LATE LOT 103)

LOT 105-A

115.00' 115.00' 115.00'

60.00' 60.00' 60.00'

"104" "105" "106"

5900 SQ FT 5900 SQ FT 6900 SQ FT

115.00' 115.00' 115.00'

60.00' 60.00' 60.00'

HICKORY AVENUE

FH ACROSS HICKORY

CITY OF HARAHAN
REDEVISION APPROVAL

MAYOR, CITY OF HARAHAN
PLANNING & ZONING COMMISSION

DATE:

ORDINANCE No. 

NOTE: RODS TO BE SET AT LATER DATE

BOUNDARY SURVEY OF:
LOT: 104, 105 & 106 INTO 105-A
SQUARE: N/A
SUB: HICKORY KNOLL
DISTRICT: N/A
PARISH, LA: JEFFERSON

ELEVATION NOTE:

THIS IS CERTIFY THAT SUBJECT PROPERTY IS LOCATED IN THE FOLLOWING FLOOD ZONE, PER: FIRM MAP DATED 2/2/2018
FLOOD ZONE AE; BASE FLOOD ELEVATION: 3'
COMMUNITY PANEL 22551 C 0180 F

GENERAL NOTES
NOTE: ALL ANGLES ARE R'U UNLESS OTHERWISE NOTED. SOME ITEMS MAY NOT BE TO SCALE FOR CLARITY. DIMENSIONS ON SURVEY PREVAIL OVER THE SCALE. FENCES ARE SHOWN FOR GENERAL INFORMATION PURPOSES ONLY AND DO NOT REFLECT EXACT LOCATION OR CONDITION.
ANGLES AND/OR Bearings ARE BASED ON REFERENCE PLAN #1
REFERENCE PLAN #1: A PLAN OF SURVEY BY GILBERT, KELLY & COUTURE, INC., SURVEYING & ENGINEERING DATED MARCH 27, 1995

THE SURVEYS SHOWN ON THIS SURVEY ARE LIMITED TO THOSE FURNISHED US AND THERE IS NO REPRESENTATION THAT ALL APPLICABLE SURVEYS ARE REFLECTED OR SHOWN HEREIN. THE SURVEYOR HAS MADE NO TITLE SEARCH OR PUBLIC RECORD SEARCH IN COMPLETING THE DATA FOR THIS SURVEY.

THIS PERIMETER SURVEY SHALL NOT CONSTITUTE A LEGAL OPINION OF TITLE, AND SHALL NOT BE RELIED UPON FOR THAT PURPOSE. THERE IS NO WARRANTY THAT IT CONFORMS TO THE LEGAL TITLE, AND WAS MADE SOLELY ACCORDING TO THE INFORMATION PROVIDED TO THE SURVEYOR.

KLS Group Inc.
SURVEYING - CONSTRUCTION LAYOUT
3312 Paragon St., Metairie, LA 70001
504-835-2594 F 504-835-2772
dr@KLSGROUP.COM Central Web

DATE: JANUARY 30, 2019
CHECKED BY: JKD
SHEET #1 OF 1

BY: C. Randall Dixon

C. RANDALL DIXON
RECO 7483, NR-75,
REG. PROFESSIONAL
LAND SURVEYOR

5970 EAGLE RIDGE ROAD
NEW Orleans, LA 70131-2901
504-835-2594
jdixon@KLSGROUP.COM
The following Ordinance was proposed by Councilman Asbill and seconded by Councilman (name not provided):

PROPOSED ORDINANCE NO. 2019-11

An ordinance amending the Code of Ordinances of the City of Harahan to provide for the imposition of charges for recycling services.

WHEREAS, residents of Harahan did previously benefit from recycling collection and disposal;

WHEREAS, residents have inquired that the recycling service should be reinstated;

WHEREAS, the City has negotiated with its current waste contractor for the collection and disposal of recyclables;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Harahan that:

SECTION 1. Section 78-1 of the Harahan Code of Ordinances shall be amended to add the following term:

Recycling Services means the collection of recyclable materials, as defined in the contract for the services, and transportation and disposal of the recyclable materials to a recycling processor.

SECTION 2. Section 78-44 of the Harahan Code of Ordinances is hereby amended to read as follows:

Section 78-44. — Charges.

a. Basic charges for solid waste disposal shall be as follows:
   i. The basic charge for garbage and trash collection and disposal shall be $4.00 per month per residential unit to which water service is supplied, and such fee shall be assessed on the user's water bill.
   ii. The basic charge for city-wide, curbside recycling services shall be $1.50 per month per residential unit to which water service is supplied, and such fee shall be assessed on the user's water bill.

b. In accordance with the provisions of any contract, presently existing or hereafter arising between the city and any garbage and trash collection and disposal company and/or recycling company, any additional charges which may become due annually as a result of increases in the consumer price index as published by the U.S. Department of Labor are authorized to be billed to the residents and users of the garbage and trash collection and disposal services provided in the city.

c. Any increases in cost to the city for garbage and trash collection and disposal and/or recycling services are authorized to be billed to the residents and users of the garbage and trash collection and disposal services provided by the city.

d. The city is hereby authorized to include in the annual amounts levied on the tax rolls of the city and/or in statements for water services, an amount, in addition to the said basic garbage and trash charge and/or recycling charge, equal to the increases, if any, for said garbage and trash collection and/or recycling services and disposal charges based upon increases in the consumer price index and garbage and trash collection and disposal cost, as provided above.

SECTION 3. If any provision of this ordinance is held to be invalid or otherwise unenforceable by the final judgment of a court of competent jurisdiction, such invalidity shall not affect the validity of any of the remaining provisions of this
ordinance that may be given effect without the invalid provision; and to this end, the provisions of this ordinance are hereby declared to be severable.

SECTION 3. All ordinances or parts thereof of the City of Harahan in conflict with this ordinance are hereby repealed.

The ordinance having been considered by section and as a whole, a vote was taken and the vote was as follows:

    YEAS:  
    NAYS:  
    ABSENT: 
    ABSTENTION:

This Ordinance was declared adopted on this _____ day of ______________, 2019 to become effective immediately upon signature of the Mayor or upon expiration of the time period without the signature of the Mayor.

_________________________________________  ____________________________
TIMOTHY BAUDIER                     NICOLE LEE
Mayor                               City Clerk
Sec. 78-1. - Definitions.

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

*Commercial refuse* means garbage and trash produced in operation of retail stores.

*Dwelling unit* means a structure occupied by one individual or a family, related by blood or marriage. Double houses, apartments, etc., are considered multiple dwelling units and each unit a separate dwelling unit.

*Garbage* means putrescible animal and vegetable wastes resulting from the handling, preparation, cooking and consumption of food.

*Refuse* means all putrescible and nonputrescible solid wastes (except body wastes), including garbage and rubbish.

*Rubbish* means nonputrescible solid wastes (excluding ashes), consisting of both combustible and noncombustible wastes, such as paper, cardboard, tin cans, yard clippings, wood, glass, bedding, crockery and similar materials.

Sec. 78-44. - Charges.

(a) The basic charge for garbage and trash collection and disposal for residents of the city of $4.00 per month is hereby ratified and maintained.

(b) In accordance with the provisions of any contract, presently existing or hereafter arising between the city and any garbage and trash collection and disposal company, any additional charges which may become due annually as a result of increases in the consumer price index as published by the U.S. Department of Labor are authorized to be billed to the residents and users of the garbage and trash collection and disposal services provided in the city.

(c) Any increases in cost to the city for garbage and trash collection and disposal are authorized to be billed to the residents and users of the garbage and trash collection and disposal services provided by the city.

(d) The city is hereby authorized to include in the annual amounts levied on the tax rolls of the city and/or in statements for water services, an amount, in addition to the said basic garbage and trash charge, equal to the increases, if any, for said garbage and trash collection and disposal charges based upon increases in the consumer price index and garbage and trash collection and disposal cost, as provided above.
